

Utility Operations - Machine Operator Wage Scale 1B							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$862.00	\$44,824.00	\$46,168.72	\$47,553.78	\$48,623.74	\$49,717.78	\$51,085.01	\$6,261.01

Wage Scale 6 - Zone C - Wire Technician							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$964.50	\$50,154.00	\$51,658.62	\$53,208.38	\$54,405.57	\$55,629.69	\$57,159.51	\$7,005.51

Wage Scale 10 - Zone C - Office Assistant							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,041.00	\$54,132.00	\$55,755.96	\$57,428.64	\$58,720.78	\$60,042.00	\$61,693.16	\$7,561.16

Wage Scale 16 - Zone C - Customer Service Assistant & Engineering Assistant							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,126.50	\$58,578.00	\$60,335.34	\$62,145.40	\$63,543.67	\$64,973.40	\$66,760.17	\$8,182.17

Wage Scale 18 - Zone C - Accounting Specialist, Claims Specialist & Collections Representative							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,159.50	\$60,294.00	\$62,102.82	\$63,965.90	\$65,405.14	\$66,876.75	\$68,715.86	\$8,421.86

Wage Scale 20 - Zone C - Facilities Assignment Specialist, Line Translation Specialist, & Maintenance Administrator							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,186.00	\$61,672.00	\$63,522.16	\$65,427.82	\$66,899.95	\$68,405.20	\$70,286.34	\$8,614.34

Wage Scale 23 - Zone C - Service Representative							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,225.50	\$63,726.00	\$65,637.78	\$67,606.91	\$69,128.07	\$70,683.45	\$72,627.25	\$8,901.25

Wage Scale 25 - Zone C - Material Service Coordinator							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,294.00	\$67,288.00	\$69,306.64	\$71,385.84	\$72,992.02	\$74,634.34	\$76,686.79	\$9,398.79

Wage Scale 27 - Zone C - Customer Service Associate & Sales Associate							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,255.00	\$65,260.00	\$67,217.80	\$69,234.33	\$70,792.11	\$72,384.93	\$74,375.51	\$9,115.51

Wage Scale 27L - Zone C - Sales Consultant							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$753.50	\$39,182.00	\$40,357.46	\$41,568.18	\$42,503.47	\$43,459.80	\$44,654.94	\$5,472.94

Wage Scale 31 - Zone C - Services Technician & Outside Plant Technician							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,463.00	\$76,076.00	\$78,358.28	\$80,709.03	\$82,524.98	\$84,381.79	\$86,702.29	\$10,626.29

Wage Scale 32 - Zone C - Facility Technician, Digital Technician, Electronic Technician, Systems Technician, & Testing Technician							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,477.50	\$76,830.00	\$79,134.90	\$81,508.95	\$83,342.90	\$85,218.11	\$87,561.61	\$10,731.61

Wage Scale 36 - Zone C - Service Consultant							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,653.50	\$85,982.00	\$88,561.46	\$91,218.30	\$93,270.72	\$95,369.31	\$97,991.96	\$12,009.96