

Utility Operations - Machine Operator Wage Scale 1B							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$862.00	\$44,824.00	\$46,168.72	\$47,553.78	\$48,623.74	\$49,717.78	\$51,085.01	\$6,261.01

Wage Scale 6 - Zone A - Wire Technician							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$996.00	\$51,792.00	\$53,345.76	\$54,946.13	\$56,182.42	\$57,446.53	\$59,026.30	\$7,234.30

Wage Scale 10 - Zone A - Office Assistant							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,070.00	\$55,640.00	\$57,309.20	\$59,028.48	\$60,356.62	\$61,714.64	\$63,411.79	\$7,771.79

Wage Scale 16 - Zone A - Customer Service Assistant & Engineering Assistant							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,153.50	\$59,982.00	\$61,781.46	\$63,634.90	\$65,066.69	\$66,530.69	\$68,360.28	\$8,378.28

Wage Scale 18 - Zone A - Accounting Specialist, Claims Specialist & Collections Representative							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,182.50	\$61,490.00	\$63,334.70	\$65,234.74	\$66,702.52	\$68,203.33	\$70,078.92	\$8,588.92

Wage Scale 20 - Zone A - Facilities Assignment Specialist, Line Translation Specialist, & Maintenance Administrator							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,225.50	\$63,726.00	\$65,637.78	\$67,606.91	\$69,128.07	\$70,683.45	\$72,627.25	\$8,901.25

Wage Scale 23 - Zone A - Service Representative							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,246.50	\$64,818.00	\$66,762.54	\$68,765.42	\$70,312.64	\$71,894.67	\$73,871.78	\$9,053.78

Wage Scale 25 - Zone A - Material Service Coordinator							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,318.50	\$68,562.00	\$70,618.86	\$72,737.43	\$74,374.02	\$76,047.43	\$78,138.74	\$9,576.74

Wage Scale 27 - Zone A - Customer Service Associate & Sales Associate							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,282.50	\$66,690.00	\$68,690.70	\$70,751.42	\$72,343.33	\$73,971.05	\$76,005.26	\$9,315.26

Wage Scale 27L - Zone A - Sales Consultant							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$770.50	\$40,066.00	\$41,267.98	\$42,506.02	\$43,462.40	\$44,440.31	\$45,662.42	\$5,596.42

Wage Scale 31 - Zone A - Services Technician & Outside Plant Technician							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,510.00	\$78,520.00	\$80,875.60	\$83,301.87	\$85,176.16	\$87,092.62	\$89,487.67	\$10,967.67

Wage Scale 32 - Zone A - Facility Technician, Digital Technician, Electronic Technician, Systems Technician, & Testing Technician							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,526.00	\$79,352.00	\$81,732.56	\$84,184.54	\$86,078.69	\$88,015.46	\$90,435.88	\$11,083.88

Wage Scale 36 - Zone A - Service Consultant							
Current Weekly Wages	Current Annual Wages	2019 Annual Wages	2020 Annual Wages	2021 Annual Wages	2022 Annual Wages	2023 Annual Wages	Annual Increase
		3%	3%	2.25%	2.25%	2.75%	
\$1,690.50	\$87,906.00	\$90,543.18	\$93,259.48	\$95,357.81	\$97,503.36	\$100,184.71	\$12,278.71